

Article 26 – Call-back Pay

New 26.03

An employee who is required to work during off duty hours by responding by phone, email or other electronic mean and is not required to return to the workplace, shall be compensated at the greater of:

- i) one (1) hour at the straight time rate; or**
- ii) compensation at the applicable overtime rates for time worked.**

The minimum one (1) hour payment applies only once during each 60 minute period.

Article 29 – Standby

New 29.01

(6) An employee who is required to work during off duty hours by responding by phone, email or other electronic mean and is not required to return to the workplace, shall be compensated at the greater of:

- i) one (1) hour at the straight time rate; or**
- ii) compensation at the applicable overtime rates for time worked.**

The minimum one (1) hour payment applies only once during each 60 minute period.

Appendix A10 – Health Care Practitioners

- (a) (ii) Banked hours shall be taken at a time mutually agreeable to the Employer and the employee. Any unused banked hours shall be paid out at the end of the fiscal year. **Notwithstanding the preceding, if an employee applies for banked hours off under this article, and is denied, s/he may carry over such leave to the following fiscal year.**

New Appendix – Social Justice Fund

The Employer shall deduct from each bargaining unit member's pay two cents (\$0.02) per hour for all hours worked to the PSAC Social Justice Fund. Contributions to the Fund will be made quarterly, and such contributions remitted to the PSAC National Office. Contributions to the Fund are to be utilized strictly for the purposes specified in the Letters Patent of the PSAC Social Justice Fund.