



Provision 4

New Teacher Allowance Rates

Allowances

- Grade and Subject Co-ordinator's Allowance: **\$1,880**
- Language Allowance: **\$5,213**
- Teacher Consultant's Allowance: **\$4,544**
- Direction of Student Teacher Allowance: **\$142**
- Mentoring Allowance: **\$1,134**
- Professional Allowance: **\$850**

Principals' Allowances

There is a significant shift in the way that principals' allowances are calculated.

For the 2008-09 school year, a principal will be paid the applicable percentage of \$86,473 in accordance with the following chart:

Number of students	Percentage of Maximum Step of Category 4
1-150	15%
151-250	18%
251-400	20%
401 and over	23%

Effective the first day of the 2009/10 school year, and each year thereafter, a principal will be paid the applicable percentage as noted above, of the maximum step of Category 4 of the salary schedule.



Principals' School Administration Time

Principals may be paid up to 10 additional days for school administration time. The Superintendent, in consultation with the Principal, shall determine the work to be performed by the Principal. Principals will be compensated at their daily rate of pay for these additional days.

Assistant Principal Allowances

An Assistant Principal is paid an allowance for administrative and supervisory responsibilities at an annual rate equal to one-half of the Principal's Allowance.

Where an Assistant Principal acts as Principal for five (5) consecutive working days, the Assistant Principal shall receive the Principal's allowance for the remainder of the time that he or she acts as Principal.

Where the Superintendent, in consultation with the Principal, determines that it is necessary for the Assistant Principal to commence work prior to the beginning of the school year, or following the conclusion of the school year, to perform administrative duties, the Assistant Principal shall be compensated at his/her daily rate of pay for the additional days. These additional days shall not exceed four (4).