

## NORTHERN ALLOWANCE RATES

As per Articles 41.02 (a) and (b) of the collective agreement between the Union of Northern Workers and the Government of the Northwest Territories, the following chart shows the Northern Allowance for each NWT community effective April 1, 2007 to March 31, 2008.

Where the April 1, 2007 Northern Allowance rate for a community is less than the April 1, 2005 Northern Allowance rate for that community, employees who were employed as of the date of ratification (August 2, 2005) shall receive, for the period April 1, 2007 to March 31, 2008 the April 1, 2007 Northern Allowance rate for the community plus one-half (1/2) of the difference between the April 1, 2005 rate for that community and the April 1, 2007 rate for that community. All other employees will receive the Northern Allowance rate in effect April 1, 2007 to March 31, 2008.

<u>Community</u>	<u>Effective April 1, 2005 to March 31, 2006</u>	<u>Effective April 1, 2007 to March 31, 2008</u>
Aklavik	10,651	<b>16,525</b>
Behchoko (Rae)	3,546	<b>3,928</b>
Behchoko (Edzo)	3,546	<b>3,913</b>
Colville Lake	17,543	<b>18,085</b>
Dawson City	7,301	<b>6,392</b>
Deline	10,743	<b>16,539</b>
Dettah	3,100	<b>2,511</b>
Enterprise	3,967	<b>4,816</b>
Fort Good Hope	9,961	<b>16,361</b>
Fort Liard	4,606	<b>6,664</b>
Fort McPherson	9,166	<b>13,623</b>
Fort Providence	5,342	<b>6,404</b>
Fort Resolution	6,169	<b>7,724</b>
Fort Simpson	6,150	<b>8,663</b>
Fort Smith	3,717	<b>4,910</b>
Hay River	3,366	<b>4,793</b>
Hay River Reserve	3,845	<b>4,808</b>
Holman	14,093	<b>20,717</b>
Inuvik	8,552	<b>12,160</b>
Iqaluit	9,701	<b>11,856</b>
Jean Marie River	7,295	<b>10,135</b>
Kakisa	5,539	<b>6,336</b>
Lutselk'e	7,463	<b>12,947</b>
Nahanni Butte	7,057	<b>12,704</b>
Norman Wells	9,770	<b>12,968</b>
Paulatuk	13,952	<b>19,449</b>
Rae Lakes	7,567	<b>11,757</b>
Rankin Inlet	10,181	<b>16,121</b>
Sachs Harbour	13,952	<b>19,378</b>
Trout Lake	6,899	<b>16,122</b>
Tsiightchic	9,274	<b>13,586</b>
Tuktoyaktuk	11,381	<b>16,697</b>
Tulita	10,581	<b>14,938</b>
Wekweti	7,623	<b>11,596</b>
Wha Ti	6,787	<b>11,562</b>
Wrigley	8,309	<b>13,315</b>
Yellowknife	2,302	<b>2,500</b>